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Copy**

**Yorkshire and the Humber  
Co-operative Learning Trust**  
(A Company limited by guarantee)

**Financial Statements**

**31 August 2020**



# **Yorkshire and the Humber Co-operative Learning Trust**

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# **Yorkshire and the Humber Co-operative Learning Trust**

## **Reference and Administrative Details**

### **Members**

J Smith  
I Kelly  
C Wood  
M Whitehead  
P Draper

### **Trustees (Directors)**

C Wood  
S Jones  
B Maxwell  
H Forrest (resigned 5 May 2020)  
A Smith  
P Britton  
C Shepherdson  
P Thundercliffe  
M Wood  
S Leckenby (nee De-Tute)  
C Douglas  
R Leary (appointed 23 June 2020)

### **Company Secretary**

S Carrington

### **Senior Management Team**

S Smythe, Chief Executive Officer (resigned 31 August 2020)  
S Carrington, Chief Financial Officer  
P Cavanagh, Executive Headteacher (Secondary)  
J Roe, Executive Headteacher (Primary) (resigned 31 August 2020)  
J Roe, Chief Executive Officer (appointed 1 September 2020)  
K Roe, Executive Headteacher (Primary) (appointed 24 February 2020)

### **Principal and Registered Office**

Kelvin Hall School  
Bricknell Avenue  
Hull  
East Yorkshire  
HU5 4QH

**Yorkshire and the Humber Co-operative Learning Trust**  
**Reference and Administrative Details (continued)**

**Registration Number**

10375776

**Auditor**

Smailes Goldie  
Regent's Court  
Princess Street  
Hull  
East Yorkshire  
HU2 8BA

**Bankers**

Natwest Bank Plc  
The Square  
Willerby  
HU10 7UA

**Solicitors**

Browne Jacobson LLP  
Mowbray House  
Castle Meadow Road  
Nottingham  
NG2 1BJ

## **Yorkshire and the Humber Co-operative Learning Trust**

### **Trustees' Report for the Year Ended 31 August 2020**

The trustees present their annual report together with the financial statements and auditor's report of the charitable company for the period 1 September 2019 to 31 August 2020. The annual report serves the purposes of both a trustees' report, and a directors' report under company law.

On 1 December 2020 Oldfleet Primary School joined the Multi Academy Trust, which resulted in the Trust operating 2 secondary and 7 primary academies in Kingston upon Hull, during the year ended 31 August 2020. Its nine academies have a combined pupil capacity of **4,580** and had a roll of **4,192** in the schools' census on October 2019 (**3,821** October 2018).

#### **Structure, Governance and Management Constitution**

The academy trust is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the academy trust. The trustees of Yorkshire & the Humber Co-operative Learning Trust are also the directors of the charitable company for the purposes of company law. The charitable company is known as Yorkshire & the Humber Co-operative Learning Trust.

#### **Members' Liability**

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

#### **Trustees' Indemnities**

During the year the Academy Trust had in place third party indemnity provisions for the benefit of the Academy Trusts members and Trustees.

#### **Method of Recruitment and Appointment or Election of Trustees**

All new Trustees are appointed by the Members and current Trustees are responsible for the day to day management of the Academy Trust, exercising the powers of the trustees as described in articles 93 to 96 in the Articles of Association.

Full details relating to the appointment and removal of Trustees are contained in the Articles of Association with a brief summary given below.

The Members may appoint up to 5 trustees by ordinary resolution with their term of office being 4 years. Up to 2 Academy Trustees may be appointed in accordance with any policy decided by the Trustees for the purpose (subject to article 52). The Members may appoint the Chief Executive Officer by ordinary appointment as a Trustee but currently do not.

The trustees may also appoint Co-opted trustees. However, the Trustees may not co-opt an employee of the Academy Trust as a Co-opted Trustee if thereby the number of Trustees who are employees of the Academy Trust would exceed one third of the total number of Trustees including the Chief Executive Officer to the extent he or she is a Trustee.

# **Yorkshire and the Humber Co-operative Learning Trust**

## **Trustees' Report for the Year Ended 31 August 2020**

### **Policies and Procedures Adopted for the Induction and Training of Trustees**

All new Trustees are inducted to their role by the Chair of the Board of Trustees, Chief Executive Officer and Chief Financial Officer.

All Trustees are issued with a Trustees Handbook, containing key information about their responsibilities as Trustees and academy trust information.

### **Organisational Structure**

The Trust has 3 levels of governance in operation and 2 levels of leadership as follows

#### **Governance Levels**

1. Members
2. Trustees
3. Local Governing Bodies

#### **Trust Leadership**

1. Executive Leadership Team
2. Local School Senior Leadership Teams

This structure is set up to ensure that decisions are made with the appropriate involvement at the correct level. These levels are set out in the Trust's Articles of Association and the scheme of Delegation.

The Board of Trustees are responsible for the strategic direction of the Trust, monitoring of academic performance of the Trusts schools, setting the annual budget in line with Trust priorities and making decisions about the Executive Leadership of the Trust. The Trustees have set up a Finance and Personnel committee to meet its obligations and responsibilities as detailed in the Academies Financial Handbook.

Local Governing Bodies play a crucial role in assisting the Trustees in meeting the demands of this accountability, by providing focused governance at local school level, most particularly in representing the views of the school's stakeholders, including pupils, parents, staff and the local community. They also have responsibility for evaluating and reporting on the 'Quality of Education' provided by the school.

The Executive Leadership Team consists of the Chief Executive Officer, Executive Headteacher (Secondary), Executive Headteacher (Primary) x2 and the Chief Financial Officer. The Executive Leadership Team is responsible for the day to day running of the Trust in line with the Trust's Scheme of Delegation.

#### **Arrangements for setting pay and remuneration of key management personnel**

Trustees meet annually to set pay arrangements for all staff including key management personnel when the Remuneration Committee meets.

When setting rates for the CEO and CFO external HR support was sought and a report with recommendations was considered by the Trust Board.

#### **Trade union facility time**

There are no relevant union officials employed by the Academy Trust.

The Trust pays into a pooled budget, which enables trade union representatives of all teacher and support staff to represent their members in school on a wide range of issues. The cost of this pooled budget in 2019/20 was £17,603 (2018/19 £15,283).

# **Yorkshire and the Humber Co-operative Learning Trust**

## **Trustees' Report for the Year Ended 31 August 2020**

### **Related Parties and other Connected Charities and Organisations**

The Academy Trust currently has no connected organisations or related party relationships.

### **Employee Engagement Statement**

The Trust regards the engagement of its employees as ultimately key to the success of its pupil outcomes. The Trust canvasses staff opinions on the effectiveness of the Trust through its 'staff voice' process engaging both employees and trustees in the outcomes and actions of this.

The Trust has excellent relationships with all of the major Trade Unions with regular JCC meetings taking place to ensure consultation at all levels.

We are committed to equal opportunities in employment and service delivery. The policies and practices of the Trust aim to promote an environment that is free from all forms of unlawful or unfair discrimination and values the diversity of all people. At the heart of our Trust, we seek to treat people fairly and with dignity and respect.

During this academic year, the Trust has sought to support its employees and encourage engagement with regards to the impact of COVID 19, lockdown and partial school closures by encouraging staff to work from home, supporting those staff who were vulnerable or shielding as well as including staff in the risk assessment process to ensure staff were appropriately engaged.

The Trust chose to provide support for its casual employees during the COVID 19 lockdown period by providing an average earnings payment similar to the Government's furlough scheme.

### **Statement of engagement with suppliers, customers and others in a business relationship**

The Trust engages with all stakeholders to ensure business relationships are positive and benefit both the Trust and the stakeholders.

The Trust provided support to a number of its suppliers by honouring its contractual payments despite them not being able to fulfil their contractual obligation due to the COVID 19 lockdown.

### **COVID-19**

The COVID 19 pandemic caused the lockdown of schools from March during the academic year which caused many logistical and financial challenges during the year.

The period of lockdown has impacted on our Trust financially in both positive and negative ways however the position in this year's financial statements is broadly a net nil position. However, going forward the financial impact on the Trust's accounts due to the continued disruption caused by the COVID 19 pandemic is expected to be a negative one. The Trust continues to monitor its financial position closely through its Finance and Personnel Committee during these uncertain times.

A challenge of the COVID 19 lockdown was to engage pupils and families with online learning resources. The Trust supported families across who had limited access to both IT and the internet by providing internet dongle as access to devices to aid this home-based online learning. This cost the Trust £141k but provided around 400 families with the ability to access materials the previously would have had significant barriers to accessing.



## Yorkshire and the Humber Co-operative Learning Trust

### Trustees' Report for the Year Ended 31 August 2020

#### Objectives and Activities

##### Objects and Aims

The Academy Trust objectives are set to reflect the educational aims and ethos of each school within the Trust and in line with the cooperative values, within our Articles of Association:

- **Openness** - we believe in being open with colleagues in our schools and beyond, and with children and their families, sharing information and ideas to raise standards and life chances
- **Honesty** - we act honestly and with integrity, working in a professional and respectful manner in our dealings with everyone
- **Social Responsibility** - we maximise our impact on the people in our communities while minimising our footprint on the world
- **Caring for others** - We treat everyone with respect, care and sensitivity, understanding that children are our absolute priority
- **Self-help and self-responsibility** - we support learners, parents, carers and staff to help themselves and to take responsibility for their own actions

The Academy Trust aims are:

- To create school communities where people can thrive and talent can grow.
- To ensure learners have every opportunity to succeed, developing self-reliance and a love of learning.
- To promote a culture of the highest possible aspiration for all, ensuring good and outstanding schools continue to thrive, while schools in need of support rapidly improve
- To ensure staff are dedicated to achieving the best outcomes for all learners, understanding their own responsibilities and the need to be accountable for their impact
- To ensure staff are dedicated to being inspiring lifelong learners, committed to working creatively together to develop their own skills and knowledge
- To develop leaders who are flexible, innovative and supportive, whilst also ensuring that all systems are rigorous, robust and challenging in delivering the best possible outcomes for all learners
- To create a co-operative community of schools whereby sharing resources and working together, we deliver a sustainable model of school improvement that is challenging, supportive and effective

#### Objectives, Strategies and Activities

The main objectives between 1 September 2019 and 31 August 2020 were:

- To implement software that streamlines the quality assurance of teaching and learning, providing valuable information to inform CPD, analyse strengths and areas for development across the MAT
- To develop a system of governance, whilst continually reviewing, that ensures effective operation of all elements of the Academy Trust, which creates the capacity to grow the Academy Trust
- To develop consolidated financial systems, to ensure best planning and use of school resources
- To create staffing structures capable of managing multiple schools across various phases of education to deliver outstanding results across the board

# Yorkshire and the Humber Co-operative Learning Trust

## Trustees' Report for the Year Ended 31 August 2020

### Public Benefit

We have referred to the public benefit guidance contained in the Charity Commission general guidance when reviewing the Academy's aims and objectives and in planning future activities. The availability and access to the public of the Academy Trust's facilities is a key object within the Articles of Association.

### Strategic Report

#### Achievements and Performance

##### Primary Results

There have been no SAT tests this year. The data is based on the end of Spring term predictions which, over the last 2-3 years, have become increasingly accurate. The results are based on in-house assessment and, had they been published, would have shown YHCLT schools as ahead of National figures for the first time.

#### Attainment & Progress at KS2

		Read, Write, Mathematics Combined						
	YHCLT	Chiltern	Ings	Oldfleet	Priory	Sidmouth	St George's	Stepney
All	69%	65%	78%	63%	87%	53%	64%	71%
Male	66%	69%	69%	53%	83%	54%	50%	64%
Female	72%	60%	83%	71%	94%	52%	73%	77%
Disad	62%	57%	70%	48%	83%	57%	61%	56%
N-Disad	75%	71%	86%	80%	89%	51%	71%	80%
LAC	50%	0%	100%	0%	0%	0%	0%	0%
EAL	64%	64%	0%	86%	100%	50%	44%	82%
SEN	31%	50%	22%	20%	36%	17%	40%	17%

## Yorkshire and the Humber Co-operative Learning Trust

### Trustees' Report for the Year Ended 31 August 2020

#### Key Stage 2 (Year 6) Progress

	All Pupils		
	M	W	R
Chiltern	101.38	100.95	101.17
Ings	101.46	101.15	101.63
Oldfleet	100.33	100.15	100.31
Priory	101.08	100.69	101.15
Sidmouth	100.08	100.38	100.54
St George's	101.19	100.86	101.71
Stepney	100.95	100.79	100.74

#### Secondary Results

Students across England received their centre assessment grade, unless their calculated (moderated) grade is higher, in which case they will receive that. Centre assessment grades are the grades which schools and colleges considered students were most likely to have achieved had exams gone ahead.

The average grade in 2020 compared to 2019 for both schools is:

	Kelvin 2019	Kelvin 2020	Newland 2019	Newland 2020
EBacc Grade score	4.18	4.5	3.6	4.6
Average GCSE Grade (all subjects)	4.5	4.8	3.9	5.0
9-4 English/Maths	55%	64%	42%	70%
9-5 English/ Maths	33%	42%	23%	46%
9-7	13%	11%	4%	11%

## **Yorkshire and the Humber Co-operative Learning Trust**

### **Trustees' Report for the Year Ended 31 August 2020**

#### **Key Performance indicators**

##### **Primary Results**

- Read-Write-Maths combined ahead of national for the first time
- A narrowing gap for disadvantaged and non-disadvantaged pupils with disadvantaged pupils significantly outperforming disadvantaged pupils Nationally
- EAL attainment is comparable with all schools

##### **Secondary Results**

- Newland's cohort by prior attainment average key stage 2 Level is 4.8 in 2020 (4.5 in 2019) with 35% Higher, 38% Middle and 27% Lower band
- Kelvin's cohort by prior attainment average key stage 2 level is 4.8 in 2020 (4.7 in 2019) with 31% Higher, 39 % Middle and 30% Lower band level. 34% of the cohort at Newland is disadvantaged compared with 32% at Kelvin in 2020

#### **Going Concern**

After making appropriate enquiries, the Board of Trustees has a reasonable expectation that the academy trust has adequate resources to continue in operational existence for the foreseeable future. For this reason, it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

#### **Promoting the success of the company**

The Board of Trustees recognises the importance of promoting the success of each of its schools and the MAT as a whole to ensure that it meets its charitable purpose.

The Trustees make all decisions that have a direct impact on its pupils and wider community with the appropriate level of rigor. The Trustees have a diverse range of backgrounds, whom are all unpaid, hence the motivation for appointing to perform the role is purely a commitment to the Trust and development of its young people.

The Trustees, through the JCC meetings, have created positive relationships with both local and national trade union representatives. Ensuring these positive relationships ensure the staff voice is heard when consulting on any decision the Trust is taking or considering.

Staff views are sought as described earlier and staff wellbeing is of paramount importance to the trustees and continued development of the Trust.

As noted in the Trustees' Report, the Board of Trustees has sought to ensure excellent relationships between its suppliers, customers and other stakeholders.

Successes at each school are promoted via individual social media channels as well the MAT own. The Trust has placed significant important on the development of its communication & marketing plan going forward.

The Trust has taken its responsibility to reduce its carbon footprint seriously, as seen in the Streamlined Energy and Carbon Reporting (SECR) report, and is taking steps to reduce it further through its use of the School Condition Allocation (SCA) grant across its school estate.

Trustees have created a culture that promotes exceptional levels of business conduct within the Trust. Financial procedures are rigorous and well embedded across the Trust and decisions are taken at the appropriate level with information presented that is scrutinised in detail before approval.

## **Yorkshire and the Humber Co-operative Learning Trust**

### **Trustees' Report for the Year Ended 31 August 2020**

#### **Financial Review**

The Financial results for the year were as expected.

The Academy's main source of income was the General Annual Grant (GAG) and this consists of funding for pupils at both primary and secondary level. Other income streams included Universal Infant Free School Meals, Pupil Premium, Early Years and High Needs. This funding was from both the LA and ESFA. This income is based on pupil numbers at each of our Academies.

Careful financial management has enabled the Academy to operate with a surplus balance. At 31 August 2020, balances on the restricted and unrestricted funds of £49,631,000 (2019: £45,482,000) and £367,000 (2019: £397,000) were carried forward.

The Academy Trust's non-teaching staff are entitled to membership of the Local Government Pension Scheme (LGPS). The balance at 31 August 2020 was a net liability of £12,619,000 (2019: £8,690,000). The employers' contribution rate is currently 19.4%. The LGPS pension liability is underwritten by the DfE.

#### **Reserves Policy**

The trustees review the reserve levels of the Multi-Academy Trust annually. This review encompasses the nature of income and expenditure streams, the need to match income with commitments and the nature of reserves.

The educational obligations that the Multi-Academy Trust has on a day-to-day basis are funded from its restricted reserves that were provided for this purpose. The trustees need to ensure that the Multi-Academy Trust has sufficient working capital to cover delays between receipt of grants and spending; and to be able to deal with unexpected emergencies that may arise such as urgent maintenance, and this is reflected in the level of cash balances held. The Multi-Academy Trust's current level of general reserves (restricted and unrestricted reserves excluding Fixed Asset and Pension Funds) is £1,742,000 (2019: £1,441,000). The Trustees are of the view that reserves at this level are sufficient to cover its working capital needs.

#### **Investment Policy**

The Academy Trust aims to manage its cash balances to provide for the day-to-day working capital requirements of its operations, whilst protecting the real long-term value of any surplus cash balances against inflation. In addition, the academy aims to invest surplus cash funds to optimise returns but ensuring the investment instruments are such that there is no risk to the loss of these cash funds.

The Academy Trust does not hold any investments at the current time.

## **Yorkshire and the Humber Co-operative Learning Trust**

### **Trustees' Report for the Year Ended 31 August 2020**

#### **Principal Risks and Uncertainties**

The Academy Trust has identified certain principal risks and uncertainties including:

- Risk that the Trust or an academy receives an unfavourable OFSTED report
- Fraud discovered at the Trust or any academy attracts poor publicity
- Insufficient demand for any Academy's services leaves it unsustainable
- Risk that an academy budget will be in deficit
- ESFA risk: Not complying with the "Musts" in the Academies Financial Management Handbook
- Risk that the academy facilities have not been maintained appropriately

The Trustees have reviewed current examples of best practice and have set policies on internal controls which cover the following:

- The type of risks the Academy Trust faces
- The level of risks which they regard as acceptable
- The likelihood of the risks materialising
- The Academy Trust's ability to reduce the incidence and impact on the Academy Trust's operations of risks that do materialise

In addition:

- The Academy Trust is currently reviewing the Scheme of Delegation within the organisation to ensure risks are managed at the appropriate level
- The Academy Trust has ensured that control systems are in place for the Academy Trust operations to minimise the impact and likelihood of risk

#### **Fundraising**

The Multi Academy Trust does not use any external fundraisers. All fundraising undertaken during the year was monitored by the trustees.

#### **Streamlined Energy and Carbon Reporting (SECR)**

##### **UK energy use and associated greenhouse gas emissions**

The Multi Academy Trust is pleased to include its report on its current UK based annual energy usage and associated annual greenhouse gas ("GHG") emissions, pursuant to the Companies (Directors' Report) and Limited Liability Partnerships (Energy and Carbon Report) Regulations 2018 ("the 2018 Regulations") that came into force 1 April 2019.

##### **Organisational boundary**

In accordance with the 2018 Regulations, the energy use and associated greenhouse gas emissions are for those within the UK only for all assets that come under an operational control boundary. This includes all 9 schools controlled during the reporting period. Oldfleet Primary School joined the Trust on 01/12/2019 and the report includes energy consumption data from the joining date onwards.

##### **Reporting period**

The annual reporting period is 1 September to 31 August each year and the energy and carbon emissions are aligned to this period.

## Yorkshire and the Humber Co-operative Learning Trust

### Trustees' Report for the Year Ended 31 August 2020

#### Quantification and reporting methodology

This report was compiled independently by energy consultants Briar (Briar Consulting Engineers Limited). The 2019 UK Government Environmental Reporting Guidelines and the GHG Protocol Corporate Accounting and Reporting Standard (revised edition) were followed to ensure the Streamlined Energy and Carbon Reporting ("SECR") requirements were met and exceeded where possible.

The energy data was collated using existing reporting mechanisms. These methodologies provided a near continuous record of natural gas and electricity use. Consumption data related to transport operations across the Trust has been gathered from existing fuel invoices and mileage records

The energy data was converted to carbon emissions using the 2020 UK Government GHG Conversion Factors for Company Reporting. The associated emissions are divided into the combustion of fuels and the operation of facilities (scope 1), purchased electricity, heating and cooling (scope 2) and indirect emissions that occur as a consequence of company activities (scope 3).

#### Estimations

The electricity and natural gas energy use was compiled from a combination of invoices and automatic meter readings, with minor pro-rating to match the reporting period.

<b>Breakdown of energy consumption used to calculate emissions (kWh):</b>	<b>Year ended 31 August 2020</b>
Natural gas	4,196,018
Electricity (grid)	1,827,307
Employee owned vehicles where company purchases the fuel	20,074
Minibuses	10,700
<b>Total gross energy consumed</b>	<b>6,054,098</b>

**Note: Figures may not sum to total due to rounding.**

**Yorkshire and the Humber Co-operative Learning Trust**  
**Trustees' Report for the Year Ended 31 August 2020**

<b>Breakdown of emissions associated with the reported energy use (tCO<sub>2</sub>e)</b>	<b>Year ended 31 August 2020</b>
<b>Scope 1</b>	
Natural gas	772
School minibuses	3
<b>Total Scope 1</b>	<b>775</b>
<b>Scope 2</b>	
Electricity (grid)	426
<b>Total Scope 2</b>	<b>426</b>
<b>Scope 3</b>	
Employee owned vehicles where company purchases the fuel	5
<b>Total Scope 3</b>	<b>5</b>
<b>Total gross emissions</b>	<b>1,205</b>

**Note: Figures may not sum to total due to rounding.**

**Intensity Ratio**

The chosen primary intensity ratio is total gross emissions in metric tonnes CO<sub>2</sub>e (mandatory emissions) per pupil (based on the Autumn census), which is the recommended ratio for the sector.

<b>Tonnes of CO<sub>2</sub>e per pupil</b>	<b>Year ended 31 August 2020</b>
Priory Primary School	0.271
Kelvin Hall School	0.324
Stepney Primary School	0.237
Ings Primary School	0.339
Chiltern Primary School	0.178
St George's Primary School	0.218
Newland School for Girls	0.348
Sidmouth Primary School	0.416
Oldfleet Primary School	0.177
<b>All schools and transport</b>	<b>0.293</b>

**Note: Figures may not sum to total due to rounding.**



## **Yorkshire and the Humber Co-operative Learning Trust**

### **Trustees' Report for the Year Ended 31 August 2020**

#### **Energy efficiency action during current financial year**

The management of resources and the need to embed sustainability is an important issue for the Trust and the following actions related to reducing energy use were implemented within the current reporting period.

Energy consumption is expected to be below typical this year due to the reduced occupancy across all sites following COVID-19 restrictions from 23rd March 2020. From this date, the schools were open to critical worker's children only, with a phased and partial reopening for certain year groups occurring in June.

A further result of health precautions has been the greater implementation of video conferencing for staff and board meetings, reducing the need for travel to and between sites. The emission saving resulting from these activities has not been quantified, but this practice has resulted in behaviour changes that are expected to continue for the foreseeable future.

Outside of the COVID-19 response, energy reduction projects from this year include: replacing older boiler plant and distribution networks with modern condensing boilers at the majority of the sites, installation of secondary glazing in schools which previously had single glazed window panes in order to reduce heat loss, and a full lighting replacement programme across all schools to replace older lighting solutions with energy efficient LED equivalents. In order to lower carbon emissions further, Kelvin Hall School has also had a new building management system (BMS) installed.

YHCLT is determined to reduce energy use across all schools and are looking at implementing Trust wide environmental policies, which would commit schools to continuously increasing energy efficiency by setting out carbon reduction goals and targets.

#### **Plans for Future Periods**

In order to continue the development of the YHCLT over the next 3/5 years, we have agreed the following aims:

The following 7 strands form the basis of the new Trust development plan

##### **Priority 1: Exceptional clarity of vision**

- for every member of the school community to know what we stand for and what we are trying to achieve
- for all schools to have a steer on the Trust's strategic direction, and for strategic direction to drive individual school improvement

##### **Priority 2: Exceptional teamwork**

- for every employee to understand the value and impact of their individual contribution
- for every school to understand the value of their contribution to shared school to school support systems

##### **Priority 3: Exceptional conduct**

- to enable middle and senior leaders to improve the quality of the professional relationships across their schools
- to provide first class HR support to ensure that all leaders are equipped to deliver Trust policy with humanity and efficiency

## **Yorkshire and the Humber Co-operative Learning Trust**

### **Trustees' Report for the Year Ended 31 August 2020**

#### **Priority 4: Exceptional Inclusion and welfare**

- to bring greater consistency of approach and delivery to supporting pupils with SEND
- to develop systems and skill sets to ensure that pupils with challenging behaviour are supported to grow and develop

#### **Priority 5: Exceptional business efficiency**

- to establish a top-class communication flow throughout YHCLT
- to develop benchmarking processes that steer future school budget planning

#### **Priority 6: Exceptional career development and succession**

- to ensure that all schools are trained in talent spotting and talent development
- to deliver meaningful PDRs across all workforce groups

#### **Priority 7: Exceptional quality of education**

- to ensure that through each school curriculum model there is sufficient emphasis on personal development, character formation and the holding of cooperative values
- to develop methods of delivering careers education to all pupils

#### **Auditor**

Insofar as the Trustees are aware:

- There is no relevant audit information of which the charitable company's auditor is unaware
- The Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information

The Trustees' report, incorporating a strategic report, was approved by order of the board of trustees, as the company directors, on 9 December 2020 and signed on the board's behalf by:



**Mrs Claire Wood**  
**Chair of Trustees**

## Yorkshire and the Humber Co-operative Learning Trust

### Governance Statement for the Year Ended 31 August 2020

#### Scope of Responsibility

As trustees we acknowledge we have overall responsibility for ensuring that the YHCLT Academy Trust has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives and can provide only reasonable and not absolute assurance against material misstatement or loss.

The board of trustees has delegated the day-to-day responsibility to the Chief Executive Officer, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between YHCLT Academy Trust and the Secretary of State for Education. They are also responsible for reporting to the board of trustees any material weaknesses or breakdowns in internal control.

#### Governance

The information on Governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The board of trustees has formally met 6 times during the year. Attendance during the year at meetings of the board of trustees was as follows:

Trustee	Meetings attended	Out of a possible
Claire Wood (Chair)	6	6
Steve Jones (Vice Chair)	6	6
Humphrey Forrest	3	3
Bill Maxwell	5	6
Paul Britton	5	6
Sara Leckenby	4	6
Catherine Douglas	6	6
Chris Shepherdson	4	6
Andrew Smith	6	6
Peter Thundercliffe	5	6
Michael Wood	4	6
Ron Leary	2	2

The **Finance and Personnel Committee** is a sub-committee of the main board of trustees. Its purpose is to be responsible for the detailed consideration as to the best means of fulfilling the Trust's responsibility to ensure sound management of the Trust, academy finances and resources, including proper planning, monitoring and probity.

The committee has formally met 6 times during the year. Attendance during the year at meetings of the board of trustees was as follows:

Trustee	Meetings attended	Out of a possible
Steve Jones (Chair)	6	6
Claire Wood	5	6
Humphrey Forrest	5	5
Bill Maxwell	2	2
Sara Leckenby	3	6
Chris Shepherdson	4	6
Andrew Smith	6	6
Peter Thundercliffe	6	6
Michael Wood	2	2
Ron Leary	0	1

## **Yorkshire and the Humber Co-operative Learning Trust**

### **Governance Statement for the Year Ended 31 August 2020**

#### **Review of Value for Money**

As accounting officer, the Chief Executive has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the trust's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where appropriate. The accounting officer for the academy trust has delivered improved value for money during the year by:

- Reviewed energy supplier for the schools within the Trust
- Procured staff advertising for new and vacant post centrally
- Taken Human Resources in-house alongside external third-party support

#### **The Purpose of the System of Internal Control**

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can, therefore, only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Yorkshire and the Humber Co-operative Learning Trust for the period 1 September 2019 to 31 August 2020 and up to the date of approval of the annual report and financial statements.

#### **Capacity to Handle Risk**

The board of trustees has reviewed the key risks to which the academy trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of trustees is of the view that there is a formal on-going process for identifying, evaluating and managing the academy trust's significant risks that has been in place for the period 1 September 2019 to 31 August 2020 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of trustees.

#### **The Risk and Control Framework**

The academy trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of trustees
- regular reviews by the finance and personnel committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes
- setting targets to measure financial and other performance
- clearly defined purchasing (asset purchase or capital investment) guidelines
- delegation of authority and segregation of duties
- identification and management of risks

## Yorkshire and the Humber Co-operative Learning Trust

### Governance Statement for the Year Ended 31 August 2020

The Board of Trustees considered the need for a specific internal audit function and decided to appoint Hull City Council as its Internal Auditor. The internal auditor's role includes giving advice on financial matters and performing a range of checks on the Multi Academy Trust's financial systems.

This year, given the covid-19 outbreak, an update came from the ESFA on 21 April 2020 with regard to internal scrutiny, as follows:

#### *"Internal scrutiny*

*In relation to the internal scrutiny requirements in the Handbook, whilst in-person review visits to academies would be inappropriate at present, it is at boards' discretion whether remote checks are feasible and helpful in managing risk during school closures. Looking further forward, trusts' audit committees may find that the current unique circumstances can help shape their plans for internal scrutiny and crisis management in the future."*

Limited assurance was given by Hull City Council, the appointed Internal Auditor, as a result of COVID-19 restrictions being in place.

In response, the Finance & Personnel committee of the Trust considered this on the 27 April 2020, and it was agreed and minuted that the Chief Financial Officer would devise a peer review schedule covering the following:

- Transactional testing of payments across the Trust, testing for compliance with the YHCLT Finance Policy and scheme of delegation
- Bank Reconciliation documentation testing at all schools ensuring compliance with the YHCLT Finance Policy
- Testing of BACs files as identified in the Trust Risk Register

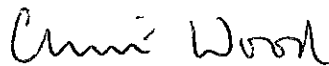
#### **Review of Effectiveness**

As accounting officer, the Chief Executive Officer has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

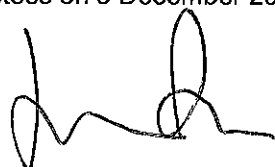
- the work of the internal auditor
- the work of the external auditor
- the financial management and governance self-assessment process
- the work of the executive managers within the academy trust who have responsibility for the development and maintenance of the internal control framework

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the Audit committee/Finance & Personnel Committee and a plan to ensure continuous improvement of the system is in place.

Approved by order of the members of the Board of Trustees on 9 December 2020 and signed on its behalf by:



**Mrs Claire Wood**  
Chair of Trustees



**Mr Jonathan Roe**  
Accounting Officer

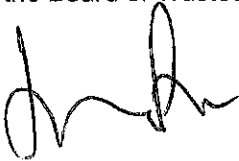
## **Yorkshire and the Humber Co-operative Learning Trust**

### **Statement on Regularity, Propriety and Compliance for the Year Ended 31 August 2020**

As Accounting Officer of Yorkshire and the Humber Co-operative Learning Trust I have considered my responsibility to notify the Multi-Academy Trust Board of Trustees and the Education & Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the Multi-Academy Trust, under the funding agreement in place between the Multi-Academy Trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2019.

I confirm that I and the Multi-Academy Trust Board of Trustees are able to identify any material irregular or improper use of funds by the Multi-Academy Trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook 2019.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Board of Trustees and the ESFA.



**Mr Jonathan Roe**  
**Accounting Officer**

9 December 2020

## **Yorkshire and the Humber Co-operative Learning Trust**

### **Statement of Trustees' Responsibilities for the Year Ended 31 August 2020**

The Trustees (who act as governors of Yorkshire and the Humber Co-Operative Learning Trust and are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with the Annual Accounts Direction published by the Education & Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP 2015 and the Academies Accounts Direction 2019 to 2020;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from the ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Trustees on 9 December 2020 and signed on its behalf by:



**Mrs Claire Wood**  
**Chair of Trustee**

## **Yorkshire and the Humber Co-operative Learning Trust**

### **Independent Auditor's Report on the Financial Statements to the Members of Yorkshire and the Humber Co-operative Learning Trust**

#### **Opinion**

We have audited the financial statements of Yorkshire and the Humber Co-operative Learning Trust (the 'Multi-Academy Trust') for the year ended 31 August 2020, which comprise the Statement of Financial Activities incorporating Income and Expenditure Account, Balance Sheet, Statement of Cash Flows, and Notes to the Financial Statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland, the Charities SORP 2019 and the Academies Accounts Direction 2019 to 2020 issued by the Education and Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the Multi-Academy Trust's affairs as at 31 August 2020 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2019 and the Academies Accounts Direction 2019 to 2020 issued by the Education and Skills Funding Agency.

#### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Multi-Academy Trust in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### **Conclusions relating to going concern**

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Trustees use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the Multi-Academy Trust's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

#### **Other information**

The Trustees are responsible for the other information. The other information comprises the information included in the Trustees' annual report, other than the financial statements and our auditor's report thereon. Other information includes the Trustees' report (incorporating the Strategic Report and the Directors' Report), the Governance statement, and the Accounting Officer's statement. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.



## **Yorkshire and the Humber Co-operative Learning Trust**

### **Independent Auditor's Report on the Financial Statements to the Members of Yorkshire and the Humber Co-operative Learning Trust (continued)**

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

#### **Opinion on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report (incorporating the Strategic Report and Directors' Report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Strategic Report and Trustees' Report have been prepared in accordance with applicable legal requirements.

#### **Matters on which we are required to report by exception**

In the light of our knowledge and understanding of the Multi-Academy Trust and its environment obtained in the course of the audit, we have not identified material misstatements in the Strategic Report and Trustees' Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

#### **Responsibilities of Trustees**

As explained more fully in the Statement of Trustees' Responsibilities set out on page 20, the Trustees (who are also the Directors of the Academy Trust for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Multi-Academy Trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Multi-Academy Trust or to cease operations, or have no realistic alternative but to do so.

#### **Auditor's responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

## **Yorkshire and the Humber Co-operative Learning Trust**

### **Independent Auditor's Report on the Financial Statements to the Members of Yorkshire and the Humber Co-operative Learning Trust (continued)**

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our auditor's report.

#### **Use of our report**

This report is made solely to the Multi-Academy Trust's Trustees, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Multi-Academy Trust's Trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Multi-Academy Trust and its Trustees, as a body, for our audit work, for this report, or for the opinions we have formed.

Luke Taylor BSc (Hons) ACA (Senior Statutory Auditor)  
For and on behalf of Smailes Goldie  
Chartered Accountants  
Statutory Auditor  
Regent's Court  
Princess Street  
Hull  
East Yorkshire  
HU2 8BA

9 December 2020

#### **Note:**

The maintenance and integrity of the Academy Trust website is the responsibility of the Trustees; the work carried out by the auditors does not involve consideration of these matters and, accordingly, the auditors accept no responsibility for any changes that may have occurred to the financial statements since they were initially presented on the website.

## **Yorkshire and the Humber Co-operative Learning Trust**

### **Independent Reporting Accountant's Report on Regularity to Yorkshire and the Humber Co-operative Learning Trust and the Education & Skills Funding Agency**

In accordance with the terms of our engagement letter dated 5 December 2019 and further to the requirements of the Education & Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2019 to 2020, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Yorkshire and the Humber Co-operative Learning Trust during the period 1 September 2019 to 31 August 2020 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Yorkshire and the Humber Co-operative Learning Trust and the ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we may state to Yorkshire and the Humber Co-operative Learning Trust and the ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Yorkshire and the Humber Co-operative Learning Trust and the ESFA, for our work, for this report, or for the conclusion we have formed.

#### **Respective responsibilities of the Governing Body's accounting officer and the reporting accountant**

The Accounting Officer is responsible, under the requirements of the Yorkshire and the Humber Co-operative Learning Trust's funding agreement with the Secretary of State for Education dated 28 October 2016 and the Academies Financial Handbook extant from 1 September 2019, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2019 to 2020. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year from 1 September 2019 to 31 August 2020 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

#### **Approach**

We conducted our engagement in accordance with the Academies Accounts Direction 2019 to 2020 issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academy Trust's income and expenditure.

The work undertaken to draw to our conclusion includes:

- Ensuring value for money is sought for all goods/services procured by the Multi-Academy Trust, including those procured from related parties of the Multi-Academy Trust;
- Ensuring that fixed asset additions are made in line with the terms of the funding received and that fixed asset disposals are properly authorised by the DfE;

## **Yorkshire and the Humber Co-operative Learning Trust**

### **Independent Reporting Accountant's Report on Regularity to Yorkshire and the Humber Co-operative Learning Trust and the Education & Skills Funding Agency (continued)**

- Ensuring that expenditure incurred through the Multi-Academy Trust bank account and debit card is appropriate for the purposes of the Multi-Academy Trust and that there has been no personal expenditure from the Multi-Academy Trust funds;
- Ensuring pension contributions are paid to the respective schemes in a timely manner;
- Ensuring returns required by regulatory or funding authorities are completed on a timely basis.

#### **Conclusion**

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the year from 1 September 2019 to 31 August 2020 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Smailes Goldie  
Chartered Accountants  
Statutory Auditor  
Regent's Court  
Princess Street  
Hull  
East Yorkshire  
HU2 8BA

9 December 2020

## Yorkshire and the Humber Co-operative Learning Trust

### Statement of Financial Activities for the Year Ended 31 August 2020 (including Income and Expenditure Account)

	Note	Unrestricted Funds £ 000	Restricted General Funds £ 000	Restricted Fixed Asset Funds £ 000	2019/20 Total £ 000	2018/19 Total £ 000
<b>Income and endowments from:</b>						
<i>Voluntary income</i>						
Donations and capital grants	2	13	61	4,101	4,175	12,529
Transfer from local authority on conversion		-	(194)	4,813	4,619	10,770
<i>Charitable activities:</i>						
Funding for the Academy trust's educational operations	3	544	24,346	-	24,890	22,406
Teaching schools		-	33	-	33	50
Other trading activities	4	116	-	-	116	161
<b>Total</b>		<b>673</b>	<b>24,246</b>	<b>8,914</b>	<b>33,833</b>	<b>45,916</b>
<b>Expenditure on:</b>						
Raising funds	5	47	-	-	47	48
<i>Charitable activities:</i>						
Academy trust educational operations	6	656	25,085	1,586	27,327	24,768
Teaching schools	26	-	33	-	33	50
<b>Total</b>		<b>703</b>	<b>25,118</b>	<b>1,586</b>	<b>27,407</b>	<b>24,866</b>
<b>Net income/(expenditure)</b>		<b>(30)</b>	<b>(872)</b>	<b>7,328</b>	<b>6,426</b>	<b>21,050</b>
Transfers between funds		-	(419)	419	-	-
<b>Other recognised gains and losses</b>						
Actuarial losses on defined benefit pension schemes	24	-	(2,307)	-	(2,307)	(2,800)
<b>Net movement in funds/(deficit)</b>		<b>(30)</b>	<b>(3,598)</b>	<b>7,747</b>	<b>4,119</b>	<b>18,250</b>

**Yorkshire and the Humber Co-operative Learning Trust**

**Statement of Financial Activities for the Year Ended 31 August 2020  
(including Income and Expenditure Account (continued))**

Note	Unrestricted Funds £ 000	Restricted General Funds £ 000	Restricted Fixed Asset Funds £ 000	2019/20 Total £ 000	2018/19 Total £ 000
<b>Reconciliation of funds</b>					
Net movement in funds/(deficit)	(30)	(3,598)	7,747	4,119	18,250
Total funds/(deficit) brought forward at 1 September 2019	397	(7,646)	53,128	45,879	27,629
Total funds/(deficit) carried forward at 31 August 2020	367	(11,244)	60,875	49,998	45,879

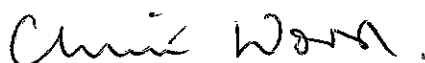
## Yorkshire and the Humber Co-operative Learning Trust

(Registration number: 10375776)

### Balance Sheet as at 31 August 2020

	Note	2020 £ 000	2019 £ 000
<b>Fixed assets</b>			
Intangible assets	12	2	7
Tangible assets	13	60,527	52,974
		<u>60,529</u>	<u>52,981</u>
<b>Current assets</b>			
Debtors	14	1,482	805
Cash at bank and in hand		2,393	2,474
		<u>3,875</u>	<u>3,279</u>
<b>Liabilities</b>			
Creditors: Amounts falling due within one year	15	(1,787)	(1,691)
<b>Net current assets</b>		<u>2,088</u>	<u>1,588</u>
<b>Total assets less current liabilities</b>			
		62,617	54,569
Creditors: Amounts falling due after more than one year		-	-
<b>Net assets excluding pension liability</b>		<u>62,617</u>	<u>54,569</u>
Defined benefit pension scheme liability	24	(12,619)	(8,690)
<b>Total net assets</b>		<u>49,998</u>	<u>45,879</u>
<b>Funds of the Multi Academy Trust:</b>			
<b>Restricted funds</b>			
Restricted general fund		(11,244)	(7,646)
Restricted fixed asset fund		60,875	53,128
		<u>49,631</u>	<u>45,482</u>
<b>Unrestricted funds</b>			
Unrestricted general fund		367	397
<b>Total funds</b>		<u>49,998</u>	<u>45,879</u>

The financial statements on pages 26 to 56 were approved by the Board of Trustees, and authorised for issue on 9 December 2020 and signed on their behalf by:



**Mrs Claire Wood**  
Chair of Trustees

## Yorkshire and the Humber Co-operative Learning Trust

### Statement of Cash Flows for the Year Ended 31 August 2020

	Note	2020 £ 000	2019 £ 000
<b>Cash flows from operating activities</b>			
Net cash provided by operating activities	19	3,474	596
Cash (outflows) from investing activities	20	<u>(3,555)</u>	<u>(218)</u>
Change in cash and cash equivalents in the year		(81)	378
Cash and cash equivalents at 1 September		<u>2,474</u>	<u>2,096</u>
Cash and cash equivalents at 31 August	21	<u>2,393</u>	<u>2,474</u>



# Yorkshire and the Humber Co-operative Learning Trust

## Notes to the Financial Statements for the Year Ended 31 August 2020

### 1 Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

#### Basis of preparation

The financial statements of the Multi Academy Trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2019 to 2020 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

#### Conversion to an academy trust

The conversion from a state-maintained school to a Multi-Academy Trust involved the transfer of identifiable assets and liabilities and the operation of the school for £Nil consideration. The substance of the transfer is that of a gift and it has been accounted for on that basis as set out below.

The assets and liabilities transferred on conversion from to a Multi-Academy Trust have been valued at their fair value. The fair value has been derived based on that of equivalent items. The amounts have been recognised under the appropriate balance sheet categories, with a corresponding amount recognised in the Statement of Financial Activities and analysed under restricted general funds and restricted fixed asset funds. Further details of the transaction are set out in the notes.

#### Going concern

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the company to continue as a going concern. The Trustees have taken note of the guidance issued by the Financial Reporting Council on Going Concern Assessments in determining that this is the appropriate basis of preparation of the financial statements and have considered a number of factors. The Trustees considered plausible downside scenarios resulting from the impact of the COVID-19 outbreak and its effect on the general position of the Multi-Academy Trust and its longer-term viability. This has specifically included reviewing the levels of surplus cash and reserves and detailed forecasting using sensitivity analysis to ensure that the worst-case scenario situation does not put the going concern concept at risk. The trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

#### Income

All incoming resources are recognised when the Academy Trust has entitlement to the funds, certainty of receipt and the amount can be measured with sufficient reliability.

# **Yorkshire and the Humber Co-operative Learning Trust**

## **Notes to the Financial Statements for the Year Ended 31 August 2020 (continued)**

### **1 Accounting policies (continued)**

#### **Grants**

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are spent on capital projects in line with the terms and conditions of the grant. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

#### **Sponsorship income**

Sponsorship income provided to the Academy Trust which amounts to a donation is recognised in the Statement of Financial Activities in the period in which it is receivable, where there is certainty of receipt.

#### **Donations**

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

#### **Other income**

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the goods have been provided or on completion of the service.

#### **Donated goods, facilities and services**

The value of donated services and gifts in kind provided to the Academy Trust are recognised at their open market value in the period in which they are receivable as incoming resources, where the benefit to the Academy Trust can be reliably measured. An equivalent amount is included as expenditure under the relevant heading in the Statement of Financial Activities, except where the gift in kind was a fixed asset in which case the amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with Academy Trust's policies.

#### **Donated fixed assets**

Where the donated good is a fixed asset, it is measured at fair value, unless it is impractical to measure this reliably, in which case the cost of the item to the donor should be used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the academy trust's accounting policies.

# Yorkshire and the Humber Co-operative Learning Trust

## Notes to the Financial Statements for the Year Ended 31 August 2020 (continued)

### 1 Accounting policies (continued)

#### Expenditure

All expenditure is recognised in the period in which a liability is incurred and has been classified under headings that aggregate all costs related to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

#### Expenditure on raising funds

These are costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds.

#### Charitable activities

These are costs incurred on the Academy Trust's educational operations.

#### Intangible fixed assets

Intangible assets costing £5,000 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably. Intangible assets are initially recognised at cost and are subsequently measured at cost net of amortisation and any provision for impairment. Amortisation is provided on intangible fixed assets at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

Asset class	Amortisation method and rate
Purchased computer software	33.33% per annum

#### Tangible fixed assets

Assets costing £5,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use and reclassified to freehold or leasehold land and buildings.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

Depreciation is provided on all tangible fixed assets other than freehold land and assets under construction, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful lives, per the table below.

# Yorkshire and the Humber Co-operative Learning Trust

## Notes to the Financial Statements for the Year Ended 31 August 2020 (continued)

### 1 Accounting policies (continued)

<b>Asset class</b>	<b>Depreciation method and rate</b>
Leasehold land	Over the period of the lease
Buildings	2% per annum
Furniture & Equipment	15% per annum
ICT Equipment	33.3% per annum

#### **Liabilities**

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

#### **Provisions**

These are costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds.

#### **Leased assets**

Rentals under operating leases are charged on a straight-line basis over the lease term.

#### **Financial Instruments**

The Multi Academy Trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the Multi-Academy Trust and their measurement basis are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 14. Prepayments are not financial instruments.

Cash at bank - is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in note 15. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

#### **Taxation**

The Multi Academy Trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the Multi Academy Trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

# Yorkshire and the Humber Co-operative Learning Trust

## Notes to the Financial Statements for the Year Ended 31 August 2020 (continued)

### 1 Accounting policies (continued)

#### Pension benefits

Retirement benefits to employees of the Multi-Academy Trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Multi-Academy Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the Multi-Academy Trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high-quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to net income/(expenditure) are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

#### Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy Trust at the discretion of the trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

#### Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

## Yorkshire and the Humber Co-operative Learning Trust

### Notes to the Financial Statements for the Year Ended 31 August 2020 (continued)

#### 1 Accounting policies (continued)

##### Critical accounting estimates and assumptions

The Multi Academy Trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in the pension and similar obligations note 24, will impact the carrying amount of the pension liability. Furthermore, a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2019 has been used by the actuary in valuing the pensions liability at 31 August 2020. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

#### 2 Donations and capital grants

	Unrestricted funds £ 000	Restricted funds £ 000	2019/20 Total £ 000	2018/19 Total £ 000
<b>Other voluntary income</b>				
Capital grants	-	579	579	621
Transfer from existing academy	-	-	-	11,673
Other donations	13	3,583	3,596	235
	<u>13</u>	<u>4,162</u>	<u>4,175</u>	<u>12,529</u>

During the year, the Academy Trust was awarded a capital donation under an Early Works Agreement by Hull City Council. The value of the works carried out during the year, at the reporting date, was £3,522,423 (2019: £190,696) and is included within Freehold Land & Buildings.

## Yorkshire and the Humber Co-operative Learning Trust

### Notes to the Financial Statements for the Year Ended 31 August 2020 (continued)

#### 3 Funding for the Academy Trust's educational operations

	Unrestricted funds £ 000	Restricted funds £ 000	2019/20 Total £ 000	2018/19 Total £ 000
<b>DfE/ESFA grants</b>				
General Annual Grant (GAG)	-	19,981	19,981	18,315
Other DfE/ ESFA grants	-	3,426	3,426	2,286
	-	23,407	23,407	20,601
<b>Other government grants</b>				
Local authority grants	-	847	847	836
Other income from the academy trust's operations	544	92	636	969
<b>Total grants</b>	<b>544</b>	<b>24,346</b>	<b>24,890</b>	<b>22,406</b>

#### 4 Other trading activities

	Unrestricted funds £ 000	Restricted funds £ 000	2019/20 Total £ 000	2018/19 Total £ 000
Hire of facilities	88	-	88	121
Other sales	28	-	28	40
	116	-	116	161

## Yorkshire and the Humber Co-operative Learning Trust

### Notes to the Financial Statements for the Year Ended 31 August 2020 (continued)

#### 5 Expenditure

	Non Pay Expenditure			2019/20 Total £ 000	2018/19 Total £ 000
	Staff costs £ 000	Premises £ 000	Other costs £ 000		
<b>Expenditure on raising funds</b>					
Allocated support costs	-	-	47	47	48
<b>Academy's educational operations</b>					
Direct costs	17,620	1,115	868	19,603	17,780
Allocated support costs	3,641	1,506	2,577	7,724	6,988
<b>Teaching School</b>	33	-	-	33	50
	<u>21,294</u>	<u>2,621</u>	<u>3,492</u>	<u>27,407</u>	<u>24,866</u>

#### Net income/(expenditure) for the year includes:

	2019/20 £ 000	2018/19 £ 000
Operating lease rentals	23	37
Depreciation	1,394	1,311
Amortisation of intangible fixed assets	5	9
Fees payable to auditor - audit	15	15
Fees payable to auditor - other services	3	3
	<u>3</u>	<u>3</u>

#### 6 Charitable activities

	2019/20 £ 000	2018/19 £ 000
Direct costs - educational operations	19,603	17,780
Support costs - educational operations	7,724	6,988
	<u>27,327</u>	<u>24,768</u>



## Yorkshire and the Humber Co-operative Learning Trust

### Notes to the Financial Statements for the Year Ended 31 August 2020 (continued)

#### 6 Charitable activities (continued)

	2019/20 Total £ 000	2018/19 Total £ 000
<b>Analysis of support costs</b>		
Support staff costs	3,641	2,899
Depreciation	284	250
Technology costs	17	114
Premises costs	1,222	1,013
Legal costs - conversion	6	15
Legal costs - other	1	2
Other support costs	2,525	2,673
Governance costs	28	22
Total support costs	<u>7,724</u>	<u>6,988</u>

#### 7 Staff

##### Staff costs

	2019/20 £ 000	2018/19 £ 000
<b>Staff costs during the year were:</b>		
Wages and salaries	15,268	14,175
Social security costs	1,408	1,314
Operating costs of defined benefit pension schemes	4,377	3,053
	<u>21,053</u>	<u>18,542</u>
Supply staff costs	171	146
Staff restructuring costs	70	8
	<u>21,294</u>	<u>18,696</u>

	2020 £ 000	2019 £ 000
<b>Staff restructuring costs comprise:</b>		
Redundancy payments	70	8

##### Non statutory/non-contractual staff severance payments

Included in staff restructuring costs are non-statutory/non-contractual severance payments totalling £36,586 (2019: £1,276). The payments were made to two employees in June 2020 (£6,586) and August 2020 (£30,000).

## Yorkshire and the Humber Co-operative Learning Trust

### Notes to the Financial Statements for the Year Ended 31 August 2020 (continued)

#### 7 Staff (continued)

##### Staff numbers

The average number of persons employed by the Multi-Academy Trust during the year was as follows:

	2019/20 No	2018/19 No
Teachers	241	240
Administration and support	477	428
Management	5	4
	<u>723</u>	<u>672</u>

##### Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2020 No	2019 No
£60,001 - £70,000	8	6
£70,001 - £80,000	2	5
£80,001 - £90,000	3	1
£100,001 - £110,000	-	1
£110,001 - £120,000	1	-
£120,001 - £130,000	1	-

##### Key management personnel

The key management personnel of the Multi-Academy Trust comprise the Trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the Multi-Academy Trust was £570,782 (2019: £414,469).

#### 8 Central services

The Multi-Academy Trust has provided the following central services to its academies during the year:

- Human resources
- Financial services
- Legal services
- Educational support services
- Others as arising

The Multi Academy Trust charges for these services on the following basis:

- Secondary 7% and Primary 4.7% of GAG funding

## Yorkshire and the Humber Co-operative Learning Trust

### Notes to the Financial Statements for the Year Ended 31 August 2020 (continued)

#### 8 Central services (continued)

The actual amounts charged during the year were as follows:

	<b>31 August 2020 £ 000</b>	<b>31 August 2019 £ 000</b>
Kelvin Hall School	526	378
Chiltern Primary School	86	71
Stepney Primary School	44	36
Ings Primary School	53	42
St Georges Primary School	46	37
Newland School for Girls	235	189
Priory Primary School	71	56
Sidmouth Primary School	71	59
Oldfleet Primary School	54	-
	<hr/> <b>1,186</b> <hr/>	<hr/> <b>868</b> <hr/>

#### 9 Related party transactions - trustees' remuneration and expenses

No Trustees were paid remuneration or received other benefits from employment with the Multi-Academy Trust in the current year or prior year.

During the year ended 31 August 2020, travel and subsistence expenses totalling £908 (2019 - £786) were reimbursed or paid directly to 3 Trustees (2019 - 2).

Other related party transactions involving the Trustees are set out in note 25.

#### 10 Trustees' and officers' insurance

The Multi Academy Trust has opted into the Department for Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy trust business, and provides cover up to £10,000,000. It is not possible to quantify the trustees and officers' indemnity element from the overall cost of the RPA scheme membership.

## Yorkshire and the Humber Co-operative Learning Trust

### Notes to the Financial Statements for the Year Ended 31 August 2020 (continued)

#### 11 Statement of financial activities for prior year

	Note	Unrestricted Funds £ 000	Restricted General Funds £ 000	Restricted Fixed Asset Funds £ 000	2018/19 Total £ 000
<b>Income and endowments from:</b>					
Voluntary income					
Donations and capital grants	2	68	(257)	12,718	12,529
Transfer from local authority on conversion		5	(352)	11,117	10,770
<i>Charitable activities:</i>					
Funding for the Academy trust's educational operations	3	843	21,563	-	22,406
Teaching schools		-	50	-	50
Other trading activities	4	161	-	-	161
<b>Total</b>		<b>1,077</b>	<b>21,004</b>	<b>23,835</b>	<b>45,916</b>
<b>Expenditure on:</b>					
Raising funds	5	48	-	-	48
<i>Charitable activities:</i>					
Academy trust educational operations	6	1,495	21,843	1,430	24,768
Teaching schools	26	-	50	-	50
<b>Total</b>		<b>1,543</b>	<b>21,893</b>	<b>1,430</b>	<b>24,866</b>
Net (expenditure)/income		(466)	(889)	22,405	21,050
<b>Other recognised gains and losses</b>					
Actuarial gains on defined benefit pension schemes	24	-	(2,800)	-	(2,800)
Net movement in (deficit)/funds		(466)	(3,689)	22,405	18,250
<b>Reconciliation of funds</b>					
Total funds/(deficit) brought forward at 1 September 2018		863	(3,957)	30,723	27,629
Total funds/(deficit) carried forward at 31 August 2019		397	(7,646)	53,128	45,879

## Yorkshire and the Humber Co-operative Learning Trust

### Notes to the Financial Statements for the Year Ended 31 August 2020 (continued)

#### 12 Intangible fixed assets

	Purchased computer software £ 000	Total £ 000
<b>Cost</b>		
At 1 September 2019	31	31
At 31 August 2020	31	31
<b>Amortisation</b>		
At 1 September 2019	24	24
Charge for the year	5	5
At 31 August 2020	29	29
<b>Net book value</b>		
At 31 August 2020	2	2
At 31 August 2019	7	7

#### 13 Tangible fixed assets

	Freehold land and buildings £ 000	Leasehold land and buildings £ 000	Furniture and equipment £ 000	ICT equipment £ 000	Total £ 000
<b>Cost</b>					
At 1 September 2019	42,484	11,837	690	769	55,780
Additions	3,522	-	272	340	4,134
Transfer on conversion	4,813	-	-	-	4,813
At 31 August 2020	50,819	11,837	962	1,109	64,727
<b>Depreciation</b>					
At 1 September 2019	1,955	237	127	487	2,806
Charge for the year	895	220	103	176	1,394
At 31 August 2020	2,850	457	230	663	4,200
<b>Net book value</b>					
At 31 August 2020	47,969	11,380	732	446	60,527
At 31 August 2019	40,529	11,600	563	282	52,974

## Yorkshire and the Humber Co-operative Learning Trust

### Notes to the Financial Statements for the Year Ended 31 August 2020 (continued)

#### 13 Tangible fixed assets (continued)

During the year, land and buildings at Newland School for Girls site were held under a tenancy at will agreement with Hull City Council and therefore have not been recognised in the accounts of the Multi Academy Trust as at 31 August 2020 or 31 August 2019.

#### 14 Debtors

	2020 £ 000	2019 £ 000
Trade debtors	162	44
VAT recoverable	221	162
Other debtors	4	6
Prepayments and accrued income	1,095	593
	<u>1,482</u>	<u>805</u>

Prepayments includes £3,037 (2019: £12,498) which is due after more than one year.

#### 15 Creditors: amounts falling due within one year

	2020 £ 000	2019 £ 000
Trade creditors	586	447
Other taxation and social security	340	306
Other creditors	368	289
Accruals and deferred income	493	649
	<u>1,787</u>	<u>1,691</u>

	2020 £ 000	2019 £ 000
<b>Deferred income</b>		
Deferred income at 1 September 2019	179	117
Resources deferred in the period	162	179
Amounts released from previous periods	(179)	(117)
Deferred income at 31 August 2020	<u>162</u>	<u>179</u>

## Yorkshire and the Humber Co-operative Learning Trust

### Notes to the Financial Statements for the Year Ended 31 August 2020 (continued)

#### 15 Creditors: amounts falling due within one year (continued)

Deferred income comprises monies relating to future academic years. Amounts carried forward relate to:

	31 August 2020 £000	31 August 2019 £000
Universal Free School Meals	144	130
Rates Relief	-	34
Year 7 catch up grant	18	15
	<u>162</u>	<u>179</u>

#### 16 Funds

	Balance at 1 September 2019 £ 000	Incoming resources £ 000	Resources expended £ 000	Gains, losses and transfers £ 000	Balance at 31 August 2020 £ 000
<b>Restricted general funds</b>					
General Annual Grant (GAG)	785	19,981	(18,972)	(419)	1,375
Pupil Premium	259	1,752	(2,011)	-	-
Other DfE/ESFA Grants	-	2,314	(2,314)	-	-
Pension fund	(8,690)	(194)	(1,428)	(2,307)	(12,619)
Other grants	-	393	(393)	-	-
	<u>(7,646)</u>	<u>24,246</u>	<u>(25,118)</u>	<u>(2,726)</u>	<u>(11,244)</u>
<b>Restricted fixed asset funds</b>					
DfE Group Capital Grant	773	579	(266)	(41)	1,045
Capital Expenditure from GAG	57	-	(211)	460	306
Transfer on conversion	51,898	4,813	(1,109)	-	55,602
Other fixed assets	400	3,522	-	-	3,922
	<u>53,128</u>	<u>8,914</u>	<u>(1,586)</u>	<u>419</u>	<u>60,875</u>
Total restricted funds	45,482	33,160	(26,704)	(2,307)	49,631
<b>Unrestricted funds</b>					
Unrestricted general funds	397	673	(703)	-	367
Total funds	<u>45,879</u>	<u>33,833</u>	<u>(27,407)</u>	<u>(2,307)</u>	<u>49,998</u>

## Yorkshire and the Humber Co-operative Learning Trust

### Notes to the Financial Statements for the Year Ended 31 August 2020 (continued)

#### 16 Funds (continued)

Comparative information in respect of the preceding period is as follows:

	Balance at 1 September 2018 £ 000	Incoming resources £ 000	Resources expended £ 000	Gains, losses and transfers £ 000	Balance at 31 August 2019 £ 000
<b>Restricted general funds</b>					
General Annual Grant (GAG)	268	18,315	(17,798)	-	785
Pupil Premium	218	1,572	(1,531)	-	259
Other DfE/ESFA Grants	-	1,423	(1,423)	-	-
Pension fund	(4,443)	(650)	(797)	(2,800)	(8,690)
Other grants	-	344	(344)	-	-
	<u>(3,957)</u>	<u>21,004</u>	<u>(21,893)</u>	<u>(2,800)</u>	<u>(7,646)</u>
<b>Restricted fixed asset funds</b>					
DfE Group Capital Grant	284	621	(132)	-	773
Capital Expenditure from GAG	57	-	-	-	57
Transfer on conversion	30,104	23,023	(1,229)	-	51,898
Other fixed assets	278	191	(69)	-	400
	<u>30,723</u>	<u>23,835</u>	<u>(1,430)</u>	<u>-</u>	<u>53,128</u>
Total restricted funds	26,766	44,839	(23,323)	(2,800)	45,482
<b>Unrestricted funds</b>					
Unrestricted general funds	863	1,077	(1,543)	-	397
Total funds	<u>27,629</u>	<u>45,916</u>	<u>(24,866)</u>	<u>(2,800)</u>	<u>45,879</u>



## Yorkshire and the Humber Co-operative Learning Trust

### Notes to the Financial Statements for the Year Ended 31 August 2020 (continued)

#### 16 Funds (continued)

The specific purposes for which the funds are to be applied are as follows:

General Annual Grant (GAG) must be used for the normal running costs of the Multi Academy Trust. Under the funding agreement with the Secretary of State, the Multi Academy Trust was not subject to a limit on the amount of GAG that it could carry forward as at 31 August 2020.

Other DfE/ESFA grants, other government grants and other grants and income, including Pupil Premium, must be used for the specific purposes for which they are given. Such grants and income enable the Multi Academy Trust to fulfil its charitable objectives.

Restricted Pension Reserve relates to the deficit on the Local Government Pension Scheme.

Restricted Fixed Assets Funds include donated by the Local Authority on conversion to academy, DfE Group Capital Grants Fund and Capital Expenditure from GAG Fund. These funds represent fixed assets transferred on conversion to a Multi Academy Trust, assets funded by capital grants and assets purchased from General Annual Grant funds.

The transfer from restricted general funds to restricted fixed asset funds represents capital expenditure not funded by capital grants.

#### Analysis of academies by fund balance

Fund balances at 31 August 2020 were allocated as follows:

	2020	2019
	£ 000	£ 000
Kelvin Hall School	1,196	1,061
Chiltern Primary School	43	47
Stepney Primary School	121	111
St Georges Primary School	206	174
Ings Primary School	99	47
Newland School for Girls	248	204
Priory Primary School	109	70
Sidmouth Primary School	(115)	(34)
Oldfleet Primary School	28	-
Central Services	(193)	(239)
Total before fixed assets and pension reserve	1,742	1,441
Fixed asset funds	60,875	53,128
Pension scheme liability	(12,619)	(8,690)
Total	49,998	45,879

## **Yorkshire and the Humber Co-operative Learning Trust**

### **Notes to the Financial Statements for the Year Ended 31 August 2020 (continued)**

#### **16 Funds (continued)**

##### **Sidmouth Primary School**

The school is carrying a net deficit balance of £115,000, which is largely due to staff restructuring costs during the year. The school has set a positive in year position and is working alongside the Trust's central team to bring its budget back to a balanced cumulative position.

##### **Central services**

The Trust central fund is currently in deficit due to one-time investment in IT across the primary estate and this is to be recouped from its schools over a 2 to 4-year period.

## Yorkshire and the Humber Co-operative Learning Trust

### Notes to the Financial Statements for the Year Ended 31 August 2020 (continued)

#### 16 Funds (continued)

#### Analysis of academies by cost

Expenditure incurred by each academy during the year was as follows:

	Teaching and Educational Support Staff Costs £ 000	Other Support Staff Costs £ 000	Educational Supplies £ 000	Other Costs (excluding Depreciation) £ 000	Total 2020 £ 000
Kelvin Hall School	5,858	871	409	1,285	8,423
Stepney Primary School	783	209	62	167	1,221
Chiltern Primary School	1,696	387	177	353	2,613
Ings Primary School	1,088	207	73	184	1,552
St Georges Primary School	898	222	69	153	1,342
Newland School for Girls	2,702	363	154	618	3,837
Priory Primary School	1,463	401	106	276	2,246
Sidmouth Primary School	1,405	354	82	268	2,109
Oldfleet Primary School	995	201	48	191	1,435
Central services	765	426	30	8	1,229
<b>Total</b>	<b>17,653</b>	<b>3,641</b>	<b>1,210</b>	<b>3,503</b>	<b>26,007</b>

	Total 2019 £ 000
Kelvin Hall School	8,141
Stepney Primary School	1,154
Chiltern Primary School	2,377
Ings Primary School	1,484
St Georges Primary School	1,228
Newland School for Girls	4,124
Priory Primary School	1,985
Sidmouth Primary School	1,899
Oldfleet Primary School	-
Central services	1,154
<b>Total</b>	<b>23,546</b>

## Yorkshire and the Humber Co-operative Learning Trust

### Notes to the Financial Statements for the Year Ended 31 August 2020 (continued)

#### 17 Analysis of net assets between funds

Fund balances at 31 August 2020 are represented by:

	Unrestricted funds £ 000	Restricted general funds £ 000	Restricted fixed asset funds £ 000	Total funds £ 000
Intangible fixed assets	-	-	2	2
Tangible fixed assets	-	-	60,527	60,527
Current assets	367	3,103	405	3,875
Current liabilities	-	(1,728)	(59)	(1,787)
Pension scheme liability	-	(12,619)	-	(12,619)
<b>Total net assets</b>	<b>367</b>	<b>(11,244)</b>	<b>60,875</b>	<b>49,998</b>

Comparative information in respect of the preceding period is as follows:

	Unrestricted funds £ 000	Restricted general funds £ 000	Restricted fixed asset funds £ 000	Total funds £ 000
Intangible fixed assets	-	-	7	7
Tangible fixed assets	-	-	52,974	52,974
Current assets	397	2,665	217	3,279
Current liabilities	-	(1,621)	(70)	(1,691)
Pension scheme liability	-	(8,690)	-	(8,690)
<b>Total net assets</b>	<b>397</b>	<b>(7,646)</b>	<b>53,128</b>	<b>45,879</b>

#### 18 Commitments under operating leases

##### *Operating leases*

At 31 August 2020 the total of the Multi-Academy Trust's future minimum lease payments under non-cancellable operating leases was:

	2020 £ 000	2019 £ 000
Amounts due within one year	16	23
Amounts due between one and five years	11	27
	<u>27</u>	<u>50</u>

## Yorkshire and the Humber Co-operative Learning Trust

### Notes to the Financial Statements for the Year Ended 31 August 2020 (continued)

#### 19 Reconciliation of net income to net cash inflow/(outflow) from operating activities

	2019/20	2018/19
	£ 000	£ 000
Net income	6,426	21,050
Amortisation	5	9
Depreciation	1,394	1,311
Capital grants from DfE and other capital income	(579)	(621)
Defined benefit pension scheme cost less contributions payable	1,249	650
Defined benefit pension scheme finance cost	179	147
Transfer from existing academy	-	(11,673)
Transfer from local authority on conversion	(4,619)	(10,770)
Increase in debtors	(677)	(27)
Increase in creditors	96	451
Cash transferred on conversion to an academy trust	-	69
Net cash provided by Operating Activities	<u>3,474</u>	<u>596</u>

#### 20 Cash flows from investing activities

	2019/20	2018/19
	£ 000	£ 000
Purchase of intangible fixed assets	-	(1)
Purchase of tangible fixed assets	(4,134)	(838)
Capital funding received from sponsors and others	579	621
Net cash used in investing activities	<u>(3,555)</u>	<u>(218)</u>

#### 21 Analysis of cash and cash equivalents

	2020	2019
	£ 000	£ 000
Cash at bank and in hand	<u>2,393</u>	<u>2,474</u>
Total cash and cash equivalents	<u>2,393</u>	<u>2,474</u>

#### 22 Analysis of changes in net debt

The only change in cash and cash equivalents in the year was in relation to cash flow and as such it has not been deemed appropriate to display a 'changes in net debt' note in a table format.

## **Yorkshire and the Humber Co-operative Learning Trust**

### **Notes to the Financial Statements for the Year Ended 31 August 2020 (continued)**

#### **23 Members' liability**

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

#### **24 Pension and similar obligations**

The Multi Academy Trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by East Riding of Yorkshire County Council. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2016 and of the LGPS 31 March 2019.

Contributions amounting to £365,052 (2019: £285,865) were payable to the schemes at 31 August 2020 and are included within creditors.

#### **Teachers' Pension Scheme**

The Teachers' Pension Scheme (TPS) is a statutory, unfunded, defined benefit occupational scheme, governed by the Teachers' Pension Scheme Regulations 2010 (as amended) and, from 1 April 2014, by the Teachers' Pension Scheme Regulations 2014 (as amended). Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

## **Yorkshire and the Humber Co-operative Learning Trust**

### **Notes to the Financial Statements for the Year Ended 31 August 2020 (continued)**

#### **24 Pension and similar obligations (continued)**

##### **Valuation of the Teachers' Pension Scheme**

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 5 March 2019.

Employer contribution rates are set at 23.68% of pensionable pay (including a 0.08% administration levy).

Total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million, giving a notional past service deficit of £22,000 million.

The SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI. assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The next valuation result is due to be implemented from 1 April 2023.

The employer's pension costs paid to TPS in the period amounted to £2,115,336 (2019: £1,407,820).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in Financial Reporting Standard 102 (FRS 102), the TPS is an unfunded multi-employer pension scheme. The Multi-Academy Trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The Multi-Academy Trust has set out above the information available on the scheme.

##### **Local government pension scheme**

The LGPS is a funded defined-benefit scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2020 was £1,423,000 (2019 - £1,195,000), of which employer's contributions totalled £1,124,000 (2019 - £930,000) and employees' contributions totalled £299,000 (2019 - £265,000). The agreed contribution rates for future years are 19.4 per cent for employers and 5.5 per cent to 12.5 per cent for employees.

As described in the notes the LGPS obligation relates to the employees of the Multi-Academy Trust, who were the employees transferred as part of the conversion from the maintained school and new employees who were eligible to, and did, join the scheme in the year. The obligation in respect of employees who transferred on conversion represents their cumulative service at both the predecessor school and the Multi-Academy Trust at the balance sheet date.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of an academy trust closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

## Yorkshire and the Humber Co-operative Learning Trust

### Notes to the Financial Statements for the Year Ended 31 August 2020 (continued)

#### 24 Pension and similar obligations (continued)

##### Principal actuarial assumptions

	2020	2019
	%	%
Rate of increase in salaries	3.10	2.50
Rate of increase for pensions in payment/inflation	2.20	2.30
Discount rate for scheme liabilities	1.70	1.90

The current mortality assumptions include sufficient allowance for future improvements in the mortality rates. The assumed life expectations on retirement age 65 are:

	2020	2019
<b>Retiring today</b>		
Males	20.90	20.80
Females	23.30	23.30
<b>Retiring in 20 years</b>		
Males	21.80	22.00
Females	24.80	24.90

##### Sensitivity analysis

	2020	2019
	£000	£000
0.5% decrease in discount rate	3,194	2,510
0.5% increase in inflation rate	355	391
0.5% increase in pension increase rate	2,776	2,067

The sensitivities regarding the principal actuarial assumptions used to measure the scheme liabilities are set out above. This gives the approximate monetary increase to the obligation by changing the assumptions.

The Multi Academy Trust's share of the assets in the scheme were:

	2020	2019
	£ 000	£ 000
Equities	6,850	5,872
Government bonds	1,661	1,240
Property	1,246	910
Cash and other liquid assets	623	248
Total market value of assets	10,380	8,270

The actual return on scheme assets was £454,000 (2019 - £117,000).



## Yorkshire and the Humber Co-operative Learning Trust

### Notes to the Financial Statements for the Year Ended 31 August 2020 (continued)

#### 24 Pension and similar obligations (continued)

##### Amount recognised in the Statement of Financial Activities

	2019/20 £ 000	2018/19 £ 000
Current service cost	1,168	600
Past service cost	81	50
Interest income	(172)	(208)
Interest cost	351	355
Total amount recognised in the SOFA	1,428	797

##### Changes in the present value of defined benefit obligations were as follows:

	2019/20 £ 000	2018/19 £ 000
At start of period	16,960	9,606
Conversion of academy trusts	474	961
Transferred in on existing academies joining the trust	-	1,290
Current service cost	2,292	1,530
Interest cost	351	355
Employee contributions	299	265
Actuarial (gain)/loss	2,761	2,917
Benefits paid	(219)	(14)
Past service cost	81	50
At 31 August	22,999	16,960

##### Changes in the fair value of academy's share of scheme assets:

	2019/20 £ 000	2018/19 £ 000
At start of period	8,270	5,163
Conversion of academy trusts	280	609
Transferred in on existing academies joining the trust	-	992
Interest income	172	208
Actuarial gain/(loss)	454	117
Employer contributions	1,124	930
Employee contributions	299	265
Benefits paid	(219)	(14)
At 31 August	10,380	8,270

## Yorkshire and the Humber Co-operative Learning Trust

### Notes to the Financial Statements for the Year Ended 31 August 2020 (continued)

#### 25 Related party transactions

Owing to the nature of the Multi Academy Trust and the composition of the board of governors being drawn from local public and private sector organisations, transactions may take place with organisations in which the trustees have an interest. All transactions involving such organisations are conducted in accordance with the requirements of the Academies Financial Handbook, including notifying the ESFA of all transactions made on or after 1 April 2019 and obtaining their approval where required, and with the Multi Academy Trust's financial regulations and normal procurement procedures relating to connected and related party transactions.

No other related party transactions took place in the year, other than certain Trustees' expenses already disclosed in note 9.

#### 26 Teaching school trading account

	2019/20 £ 000	2018/19 £ 000
<b>Income</b>		
<b>Direct Income</b>		
Other income	33	50
<b>Total Income</b>	33	50
<b>Expenditure</b>		
<b>Direct costs</b>		
Direct staff costs	33	50
<b>Total Expenditure</b>	(33)	(50)
<b>Surplus/(Deficit) from all sources</b>	-	-
<b>Teaching school balances at 31 August 2020</b>	-	-

#### 27 Conversion to an academy trust

On 1 December 2019 Oldfleet Primary School converted to academy status under the Academies Act 2010 and all the operations and assets and liabilities were transferred to Yorkshire and the Humber Co-operative Learning Trust from the Hull City Council Local Authority for £Nil consideration.

The transfer has been accounted for as a combination that is in substance a gift. The assets and liabilities transferred were valued at their fair value and recognised in the balance sheet under the appropriate headings with a corresponding net amount recognised as net incoming resources in the Statement of Financial Activities as Donations - transfer from local authority on conversion.

The following table sets out the fair values of the identifiable assets and liabilities transferred and an analysis of their recognition in the SOFA.

## Yorkshire and the Humber Co-operative Learning Trust

### Notes to the Financial Statements for the Year Ended 31 August 2020 (continued)

#### 27 Conversion to an academy trust (continued)

	<b>Restricted general fund £ 000</b>	<b>Restricted fixed asset fund £ 000</b>	<b>Total £ 000</b>
Freehold land and buildings	-	4,813	4,813
LGPS pension deficit	(194)	-	(194)
Net assets/(liabilities)	(194)	4,813	4,619

No cash was transferred in the above net assets.

